



CHEVRON

MARINE CORPS RECRUIT DEPOT SAN DIEGO AND THE WESTERN RECRUITING REGION

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Commandant's vision focuses on Marines, extends Corps' capabilities for future conflicts

BY STAFF SGT. CINDY FISHER
Headquarters Marine Corps, Washington, D.C.

The single most important weapons system in the Marine Corps' arsenal is the individual Marine, and the Corps' resources are aimed at enhancing this core capability.

That is the thrust of All Marine Message 018/05, signed April 18 by Commandant of the Marine Corps, Gen. Mike Hagee. The Vision and Intent in the ALMAR updates the original guidance that was promulgated when he became commandant Jan. 13, 2003.

"We can talk about aircraft; we can talk about howitzers; we can talk about tanks; but the individual Marine is the most important part of the Corps," Gen. Hagee said.

To remain the nation's force-in-readiness and to meet the emerging challenges of the 21st century, the Corps needs to reorganize to maintain a rapid response capability and technological edge on the battlefield. The commandant's Vision and Intent will do this through a focus on training, educating and equipping the individual Marine, in order to expand their battlefield capabilities.

The Corps' continued priority is the Global War on Terrorism, and Marines are doing a tremendous job in this conflict, Gen. Hagee said. But, the Corps also has an obligation to prepare for the future and "we believe that our future will be characterized by irregular wars," as stated in the ALMAR.

Irregular warfare, sometimes referred to as asymmetric warfare or fourth generation warfare, is "conflict that deviates from the norm," according to the Navy War College Web site.

"During Operation Iraqi Freedom when we marched to Baghdad, it was pretty much platoon against platoon, squad against squad, battalion against battalion," the commandant said. "In our case, sometimes, it was platoon against company and platoon against battalion — our platoon, their battalion. It was no match — they lost.

"The enemy learned that and they don't want to take us on in normal formation. They don't want to take us on one-on-one.

SEE CMC, pg. 2

DI saves pinned driver

BY CPL. JESS LEVENS
Chevron staff

A Company M drill instructor became a local hero May 4, when he saved a man's life in a San Diego McDonald's drive-thru line.

Staff Sgt. Jaime Nicholson was on his way to Marine Corps Base Camp Pendleton, Calif., to join his platoon for the Crucible when he stopped at the McDonald's on Balboa Drive to grab a quick cup of coffee.

"I was about to order when I heard the lady say, 'Oh my God!' over the intercom," said Nicholson. "At first I thought someone burned the fries or something. Then I heard screaming."

The man at the pay window had dropped some change and bent over to pick it up, but he left his foot on the accelerator. The car jolted into the restaurant wall and its door closed on the man's head. The car was at a standstill, grinding against the restaurant wall.

"When I got out to see what happened, I noticed the engine was topping out at full RPM," said Nicholson, back at the McDonald's for a burger days after the incident. "I broke the car's back window and put the vehicle in reverse, then park."

The injured man was already unconscious.

"His head was purple and his eyes were bugged out like a frog," said Nicholson. "I thought he was going to die. He was bleeding from the mouth."

Medics arrived on the scene, pulled the unidentified man from his sedan and rushed him to Scripps Memorial Hospital. With emergency care, the victim survived.

Nicholson quietly went to Camp Pendleton after the incident.



Waiting for coffee in a drive-thru May 4, Staff Sgt. Jaime Nicholson saved a man in a freak accident. Cpl. Jess Levens/Chevron

"When I got there, the chief (dill instructor) asked why I was late," said Nicholson. "When I told him what happened, he was like 'Wow.' I guess that was a good excuse."

Nicholson's deed will likely merit the Navy and Marine Corps Lifesaving Medal.

"It's not what you expect to find at the McDonald's drive-thru, but he's a hero," San Diego Police Department Sgt. Andra Brown told television reporters about Nicholson. "He saved a life today."

Nicholson remained humble about the situation: "I saved a man's life, and that feels good. But I just reacted. I think being a Marine and a drill instructor helped me in this situation. I am used to thinking on my feet."

He finished his Double Quarter Pounder and left the interview to rejoin his platoon on the Crucible.

Depot paper best among services again

Compiled by Chevron staff

Depot public affairs office Marines tallied several awards recently in inter-service and Corpwide print contests this year, most notably garnering best tabloid-sized newspaper among the armed forces for a second consecutive year.

The Chevron won its category in the Thomas Jefferson Awards Program, an annual military print and broadcast competition. In the Visual Information Awards Program, another Department of Defense contest, the depot's 2004 biennial report earned a second-place Military Graphic Artist of the Year award for a publication. Staff Sgt. Scott Dunn, depot press chief, designed the publication.

Previously in March, judges in the Corps' Merit Awards Program had endorsed the Chevron, the depot's weekly, as the best tabloid-sized newspaper to represent the Marines in the T.J. con-

test. The other armed services submitted their entries in the same fashion.

Chevron staff members collected three first-place Marine Corps awards and nine overall, but no individual awards advanced to T.J. contention. Nevertheless, the Marine Corps represented by winning seven Thomas Jeffersons, including outstanding new writer, outstanding flagship publication, best web-based publication, best photojournalism, best stand-alone photograph and best sports article.

Dunn will represent the depot at the DoD's combined journalism and visual information awards ceremony May 20 at the Defense Information School, Fort Meade, Md.

Chevron staff members won the same Thomas Jefferson Award for works created in 2003. According to contest rules, tabloids are smaller than metro-sized newspapers and measure 10 to 12 inches wide and 14 to 18 inches deep.



MAY:
Asian Pacific
American
Heritage
Month



Regiment
rules the
rock in
playoffs.
CG'S
CUP

8

ALL IN THE FAMILY

Like father, brothers, Pfc. becomes Marine

BY LANCE CPL. DORIAN GARDNER
Chevron staff

The Marines are the few and the proud, but in the McLean family, few aren't Marines.

William C. McLean, 22, joined his father and two older brothers by becoming a Marine May 6. Only two sisters, 3 and 17, remain as the only civilian siblings – for now.

William's father, retired Lt. Col. D. Speed McLean, and eldest brother, Maj. Cameron McLean, attended the graduation ceremony, in which William marched with Company E as a private first class across Shepherd Memorial Drill Field.

Maj. McLean, 34, is the Support Battalion executive officer for Recruit Training Regiment here. The middle brother, Capt. Doug McLean, 33, could not attend the graduation because he is currently serving a tour of duty in Iraq.



Maj. Cameron McLean, left with brother Pfc. William C. McLean and father retired Lt. Col. D. Speed McLean. Cpl. Edward R. Guevara Jr.

Doug, just like his father, enlisted and became a sergeant before earning a commission, and William hopes to follow that same path.

"I do plan on getting commissioned," said William. "It is more responsibility and more leadership opportunities."

William came to the depot Feb. 7 from Memphis, where he grew up. He spent three years at the University of Tennessee before signing an enlistment contract.

"I have wanted to join as long as I can remember," said William. "I think the family tie had a lot to do with it."

CMC, from pg. 1

So they are attacking us asymmetrically," he said.

Examples of this type of irregular warfare are improvised explosive devices, the propaganda insurgents are using in Iraq and the Oct. 12, 2000 attack on the USS Cole in the port of Yemen, the general said.

To combat irregular warfare, "we are going to better equip, better train and better educate our Marines so that they can work faster than the bad guys," the general said.

For example, to combat IEDs, the Corps is developing technology to locate IEDs where they are assembled rather than wait until they are placed on the battlefield.

Marines can also expect more cultural education at centers such as the Training and Education Command's "Center for Advanced Operational Culture Learning" scheduled to begin operation in October at Marine Corps Base Quantico, Va.

"A better understanding of the people we are trying to help and the people we are fighting – their culture, what they think is unimportant, what they think is important – will help us," said the general.

An awareness of cultural factors and how they impact the Corps' mission lead to better-informed decisions by Marines in the battlefield, which gives them a tactical advantage, said Dr. Barak A. Salmoni, an assistant professor of National Security Affairs at U.S. Naval Postgraduate School, Monterey, Calif., during a cultural training seminar hosted by TECOM in November 2004. Better decisions are more efficient, more effective and faster.

"On today's battlefield, with irregular warfare, victory quite often goes to those individuals who can do something faster, working inside the enemy's decision cycle," Gen. Hagee said.

The general is determined that his Marines will be the fastest on the battlefield. Sea basing is one of the concepts that will ensure this, he said.

In January 2003, the Navy and Marine Corps team put 70,000 Marines with all their equipment and sustainment into Kuwait in less than 60 days. Sea basing will increase this capability, the general said.

"(Sea basing) is going to make us faster. Sea basing is going to give us the capabil-

ity to put a Marine Expeditionary Brigade of about 15,000 Marines any place in the world in 10 to 12 days," the general said.

If the Corps can do that, "we change the entire conflict equation," he said.

Another concept discussed in the Vision and Intent is Distributed Operations. This concept capitalizes on the capabilities of Marines, allowing them and the Corps to more quickly respond to a chaotic and ever-changing battlefield.

Distributed Ops is not a new idea, the general said. "It is a logical extension of our philosophy of war – maneuver warfare."

Maneuver warfare seeks to exploit an enemy's weaknesses, its gaps, seams and center of gravity. "You're actually outthinking the enemy so you can go against his weaknesses," the general said.

In Distributed Operations, a networked squad- to battalion-sized unit disperses over the breadth and depth of a much larger area of the battle space, according to the 2005 Marine Corps Concepts and Programs. The various elements of the squad, platoon, company or battalion remain connected, and situational awareness is maintained through information technologies.

The DO concept places greater responsibility on the individual Marine at the small unit level. It further decentralizes decision-making and leverages the skills of junior leaders.

"Ten to 15 years ago, we didn't have the real technology to enable us to take advantage of what the individual Marine can do," the general said. "We have that technology today.

"When (Marines) find that seam or weak point, they are going to be able to come back together (as a unit) and attack (as a unit). Right now, no one else has that particular capability."

Starting in June, the Corps will begin experiments to learn two things. The first is to determine what training Marines need to become proficient in Distributed Ops. The second is to identify the equipment that will allow them to remain connected to each other and to see what other squads or platoons see. To better meet the demands of future battles, the Corps is also shifting some of its capabilities, the general said.

During the next four years, the Corps is scheduled to stand up two additional active duty infantry battalions, three light armored reconnaissance companies, three reconnaissance companies, two force reconnaissance platoons and an air and naval gunfire liaison company. On the reserve side, the Corps plans to stand up an anti-terrorism battalion, two light armored reconnaissance companies and an intelligence support battalion. All are capabilities currently in high demand, said the general.

To accommodate this change there will

be a reduction in the number of artillery, tank and low-altitude air defense units.

Military occupational specialties totaling about 6,000 Marines will also be affected by the changes. Expect an increase in specialties such as intelligence, satellite communications, explosives ordnance disposal and civil affairs. A reduction in fields such as food specialist and fabric repair are also anticipated.

But Marines should know that the Corps is going to take care of them, Gen. Hagee said. "If they are doing a good job and they want to stay in the Marine Corps, then we are going to ensure that happens."

The Corps will also expend more effort to increase its counter-insurgency, counter-terrorism and internal defense of partner-countries.

Though the Corps spends a lot of time talking about and preparing for major combat operations, it spends a lot of time actually performing at the other end of the spectrum – small contingencies, Gen. Hagee said. "We should spend more time on cooperative security, training partner-armored forces so that they can better address any security issues that they have. So ... if we have to go in, they ask us to come in and help, we already have a working relationship with them. And we can better help them. That's why we're standing up this Foreign Military Training Unit."

The commandant has given the deputy commandants and Marine Forces commanders various mission tasks to implement his vision, but it doesn't end there. The general charges each and every Marine to read the Vision and Intent.

"Truly read it and truly understand it," Gen. Hagee said. "Then, you will have an idea of where we are really going to put our resources. ... and you'll see that a lot of that has to do with education. A lot of that has to do with increasing our cultural understanding of other people, other religions and that's also education. And you'll also see that we are going to spend more time on equipping the individual Marine to be successful in the type of battlefield that we think he or she is going to be on the future."

To read ALMAR 018/05, visit the 21st Century Marine Corps link at www.marines.mil.

BRIEFS

Marines Forever

Marines Forever is an up-starting nonprofit organization designed to help Marines pay for travel while on leave from recruit training or returning from deployment. For more information, call Frank Ranallo at (615) 290-0707.

USMCCCA photo contest

The San Diego County Chapter of the United States Marine Corps Combat Correspondents Association announces its first photography contest.

Recognition and awards will be given for patriotic photos taken since Sept. 11, 2001. Interested

individuals are invited to submit 8x10 original photos with a \$10 entry fee to SDCC USMCCCA PHOTO CONTEST, President C. M. Nelson, 4970 Frink Avenue, San Diego, CA 92117 by May 30. All submissions should include a completed entry form with the title of photograph, and the photographer's name and address.

National U.S. Marine Parents' Conference

The second annual National Marine Corps Parents' Conference will be held at the Hilton Hotel & Conference Center in Kansas City, Mo., July 28-31.

For more information, call (608) 455-7276 or (260) 636-3102,

or log on to www.marineparentsunited.com.

SEND BRIEFS TO: edward.guevara@usmc.mil. The Chevron staff reserves the right to publish only those briefs that comply with Department of Defense regulations and the standards of the U.S. Government.

Leaders know junior Marines have questions about love

That one woman whom I can't get off my mind – the one for whom I would do anything – was the topic of discussion recently.

I have never spent longer than four days in her company, but when I am with her, time slows down.

Tuesday was the first time I actually saw myself and her living together, but thoughts of a perfect life in the perfect house on the perfect street quickly vanished while I was listening to the battalion commander speak passionately on the topic of young Marines getting engaged or married.

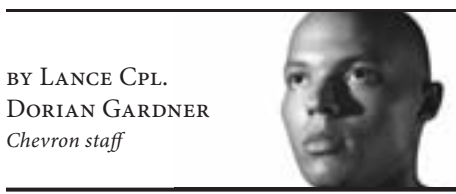
Headquarters and Service Battalion leaders recently held a class for young Marines who were either married, engaged or thinking about tying the knot.

This is not a love story, just a true confession.

It's been more than three months, and this is the first time I have had a relationship last this long. I feel as passionate about her as I did the first day we kissed.

Before I met Ms. Right, I imagined making a few more ex-girlfriends and getting on with my life. Apparently, things change. Falling in love at 19 was not something I planned.

Meeting Ms. Right changed everything. Plans for Marine Security Guard duty went out the window because I knew that asking someone I just met to wait three years until I came back would be a little much for the both of us.



BY LANCE CPL. DORIAN GARDNER
Chevron staff

After my short time with her, I feel like I am ready to make that commitment. But am I ready?

Hearing the chaplain, the sergeant major and the commanding officer talk about marriage just made me think, "I can handle it. I love this girl more than anything. Marriage is the only thing that sounds right."

Listening to other Marines – married lance corporals – talk about their marriages made me think twice.

"It is one of the biggest commitments you will make in your life," said Lance Cpl. Luis M. Dagdag. "When you take on a marriage, you take on (your spouse's) life."

I never had a second thought that this was the girl I wanted to marry, but my biggest question was the timing. Was it right? I live in San Diego and she lives in Los Angeles. I am in the Marine Corps and she is in college.

Our long-distance relationship is just a three-hour drive for me. No trouble at all. Sitting in traffic on Interstate 5 for five hours on a Friday – I could do that. It was everything else that was worrying me. The life we might have after moving in together.

'Before I met Ms. Right, I imagined making a few more ex-girlfriends and getting on with my life ... Falling in love at 19 was not something I planned.'

Moving, traveling and constant change in the environment is a life that awaits a Marine and his spouse.

More questions: Is she ready for that? Would she make that commitment for me? To me?

Problems like this wouldn't really help after the "I do's."

"Down the road after you are married is not the time to think about the possibilities," said Cmdr. Randal B. Craft, battalion chaplain. "Once you are engaged, you are on that road to marriage. You can turn back, but ultimately you are on that road."

A commitment like this could change my life, not only as a Marine, but also as a man.

As spouses shared stories about overcoming their obstacles, I felt reassured. But a bad feeling came when I pictured those matrimonial lowlights – the argu-

ing, the uncomfortable silence, the cold shoulders.

What spooked me were tales of quarrels and disagreements that stemmed from, say, not washing the dishes, not putting them in the dishwasher the right way or not having a cap on the toothpick container. Spouses shared all sorts of ugly details in our little meeting.

I have never fought with Ms. Right. We have never fought with each other, but one day it will come.

Not knowing her habits, or her not knowing mine, makes me hesitant about moving in together, though my urges speak otherwise.

After settling all the issues, the strength of our relationship shall tell us what will come.

My battalion commander, Col. Ana R. Smythe, said "You have got to have that spirit, that oneness, to connect on that level ... Take your time to make the right decisions. The relationship will change as you do."

I believe it.

After car bills, insurance, phone bills, food and the cost of living in San Diego, disposable income will not come easy. Living off base as a lance corporal in San Diego is near impossible, and living off base with a fiancée is not easy.

Well, she is not going anywhere, and I'm dug in at the depot. So what is the rush? Though marriage may not be the next step, I look forward to more time with Ms. Right.

Wills, estate planning depend on individual's situation

WHAT IS A WILL?

A will is a legal document that takes effect when an individual dies. The primary purpose of the will is to dispose of property after the service member's death, according to his or her desires.

A will allows the service member to make important decisions regarding to whom his or her property will be distributed; how his or her estate will be shared among beneficiaries; who will serve as the administrator of the estate; and who will serve as guardian of any children.

When an individual dies without a will – intestate – his or her estate is distributed according to the laws of the state where the deceased individual lived or where the property of the deceased is located.

Typically, state laws distribute property to the deceased's closest living relatives. A will, therefore, prevents the distribution of property from being governed by more than one state and allows the service member to make his or her own decisions regarding the distribution of their property.

Deciding whether or not to draft a will is very important. If you have any questions, please visit the Legal Assistance Office to speak with one of our attorneys. The legal assistance attorneys can help you decide whether you need a will, and if necessary, draft a will that suits your personal situation.

LEGAL

Legal Assistance Office

Because of the continuing Global War on Terrorism, Navy and Marine Corps units are deploying on a regular basis. Before deploying, one issue that often arises is whether or not the sailor or Marine needs a will.

Note that a will is not necessary depending on your personal situation. The most important factors to consider are marital status and whether you have any children.

SINGLE

Single Marines and sailors may not need a will. As previously mentioned, every state has laws designating who will inherit your property if you should die without a will. Typically, if you are single and do not have a will, the law designates your parents or siblings as primary beneficiaries. Your property will not be left to the state just because you do not have a will.

Even if you are single, however, having a will is recommended under three circumstances:

You may want to make a specific bequest. This means you want to give a certain piece of property or collection to a specific person. Examples of specific bequests are: "I leave my car to my brother John," and "I leave my gun collection to my friend Jake."

You may want to make a cash bequest. This means you want to leave a certain amount of money to a specific person. For example, if you want to leave \$200 to your cousin Ryan, this is a cash bequest and would need to be spelled out in a will.

You may want to disinherit a family member or give a portion of your property to someone who is not a family member. In most states, if you are single and die without a will, your property will pass to your parents in equal shares (50 percent to mom and 50 percent to dad). If your parents have already passed away, depending on the state, your brothers and sisters or your grandparents could inherit your estate. If you do not want this to happen, you should write a will.

MARRIED

If you are married, it is highly recommended that you and your spouse have a will. Having a will could save your spouse weeks or even months of court hassles and allow him or her to have access to your estate much more quickly.

CHILDREN

If you have children, it is highly recommended that you and your spouse have a will. Most importantly, a will allows you to name the children's guardian. A guardian is the person or people who will have physical child custody if something were to happen to both parents. You can name one person to be the guardian, or you can name two people to be co-guardians. Additionally, you can establish a trust for your children. When you establish the trust, you can designate who will be the trustee. The trustee is then required by law to manage the trust property in the best interest of the children until they are no longer minors. Moreover, you can determine the age at which children can obtain the money and whether the trustee will have the ability to access the money for the benefit of the children. Additional details can be obtained from your legal assistance officer.



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Tidy waves

Volunteers clean beach, learn to surf Pacific

PHOTOS BY
CPL. EDWARD R. GUEVARA JR.
Chevron staff

Marines, sailors and family members recently surfed and cleaned up Pacific Beach during a depot Single Marine Program outing. Early risers assembled at Crystal Pier, and SMP coor-

dinator Britney O'Connor said 15 volunteers showed up throughout the day.

Carrying large white trash bags and wearing latex gloves, the cleanup crew combed more than 800 yards from the pier to Pacific Beach Surf School. Volunteers stuffed 11 bags and discarded them in the beach's garbage drums.

Petty Officer 1st Class Omar Chavez, a depot hospital corpsmen, brought his 4-year-old daughter Alexi, who threw trash into the bag her father carried.

After the cleanup, Pacific Beach Surf School gave seven Marines two-hour surf lessons, which were discounted to \$20 apiece after O'Connor used SMP funds and the school took \$30 off a \$70 value.

"It was great to see the Marines in the community," said O'Connor. She said it was a beautiful day and everyone had a great time.



Single Marine Program coordinator Britney O'Connor, left, and Sgt. Shannon A. Vaughn comb Pacific Beach for garbage.



Four-year-old Alexi Chavez, daughter of Navy Petty Officer 1st Class Omar Chavez, helps at the beach cleanup.



Lance Cpl. Jeffrey Colon inspects the shoreline for trash at a recent Single Marine Program community service project.



Cpl. Kyle Ochoa, a depot finance clerk, tries to get the hang of surfing after a recent lesson at Pacific Beach. Cpl. Edward R. Guevara Jr./Chevron photos



Single Marines get a crash course in surfing after they cleaned a strip of Pacific Beach.



Sgt. Shannon A. Vaughn rides a tiny wave after a two-hour surf lesson by Pacific Beach Surf School instructors. Vaughn joined six other Marines for the discounted lessons.



Company honor man Pfc. Jesse L. Jenkins rehearses with Platoon 3066 recruits May 6 at Shepherd Field before Co. I graduation. Pfc. Carlos Chavez/Chevron

INDIA COMPANY



MARINE CORPS RECRUIT DEPOT & WESTERN RECRUITING REGION
Commanding General
BRIG. GEN. J. M. PAXTON JR.
Sergeant Major
SGT. MAJ. F. E. PULLEY

RECRUIT TRAINING REGIMENT
Commanding Officer
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Sergeant Major
SGT. MAJ. M. L. SHEPARD
Regimental Drill Master
GUNNERY SGT. C. A. WALKER
Parade Adjutant
CAPT. W. P. BROWN
Narrator
STAFF SGT. R. E. JIMENEZ

MARINE BAND SAN DIEGO
Band Officer
CHIEF WARRANT OFFICER E. M. HAYES
Band Master
MASTER SGT. D. W. PRICE

COLOR GUARD
SGT. J. HULLETE
SGT. H. RIVERA
PVT. M. C. LYNN
PVT. F. A. MIRANDA

These are America's newest Marines and their leaders at Marine Corps Recruit Depot San Diego. Company I graduates 253 men today:

THIRD RECRUIT TRAINING BATTALION
Commanding Officer
Lt. Col. R. W. Gates
Chaplain
Lt. F. P. Munoz
Sergeant Major
Sgt. Maj. S. B. Mearkle
Battalion Drill Master
Gunnery Sgt. C. T. Balcazar

COMPANY I
Commanding Officer
Capt. B. W. MacBrayer
Company First Sergeant
1st Sgt. R. A. Young
Company Corpsman
Seaman L. Angiello

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Series Commander
Capt. O. E. Rodriguez
Series Gunnery Sergeant
Gunnery Sgt. A. M. Barcenas

SERIES 3069
Series Commander
Capt. R. Wilson
Series Gunnery Sergeant
Staff Sgt. P. Hermes

PLATOON 3065
Senior Drill Instructor
Staff Sgt. S. M. Salazar
Drill Instructors
Staff Sgt. B. Rivers
Staff Sgt. A. K. Freeman
Staff Sgt. A. Walker

Pvt. M. C. Ait
Pvt. M. J. Aristide
Pfc. M. G. Atkins
Pvt. J. A. Avalos
Pvt. S. T. Ayers
Pvt. M. D. Aymami
Pfc. D. Bills
Pfc. W. L. Bossary
Pfc. L. L. Briggs
Pvt. M. Briseneno
Pvt. S. L. Brown
Pvt. L. M. Calvert

Pvt. J. G. Converse
Pfc. M. Cox
Pfc. C. D. Cundy
Pvt. R. A. De La Torre
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*Pfc. S. C. Elliott
Pfc. R. R. Fay
Pvt. R. F. Frauman
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Pvt. J. Gebolys
Pvt. D. Gialds
Pvt. N. D. Giesen
Pvt. N. D. Gonzales
Pfc. C. Gray
Pvt. B. D. Gulley
Pvt. J. D. Henderson
Pvt. J. L. Lanciato
Pfc. C. E. Herron
Pvt. D. R. Hiller
Pvt. L. A. Holdread
Pvt. L. A. Holte
Pfc. S. D. Hrnirc
Pfc. C. Hummel
Pvt. M. Huntress
Pvt. J. H. Wilbanks
Pfc. S. G. Wilson
Pfc. C. G. Woitdt
Pfc. L. T. Wood
Pfc. A. P. Zabala

PLATOON 3066
Senior Drill Instructor
Sgt. L. Walters
Sgt. E. A. Good
Sgt. J. J. Maleno
Sgt. C. J. Anderson

Pvt. D. L. Anders
Pfc. N. P. Barksdale
*Pvt. B. O. Benson
Pvt. J. L. Bragg
Pvt. T. A. Brown
Pvt. T. J. Busk
Pvt. P. J. Campas
Pvt. A. Castanon
Pfc. P. M. Clark
Pvt. A. Cortez
Pvt. M. M. Davis
Pvt. S. P. Dearinger
Pfc. J. Dena
Pfc. N. D. Diaz
Pvt. V. A. Dulay
Pvt. R. P. Enriquez
Pvt. J. A. Farnworth
Pvt. D. A. Fisher
Pvt. B. T. Freeman
Pvt. F. J. Garcia
Pfc. J. A. Gast

Pvt. P. A. Graber
Pfc. F. J. Green
Pvt. J. G. Harris
Pvt. M. J. Hart
Pvt. D. A. Hastert
*Pfc. B. C. Hayes
Pfc. B. C. Hernandez
Pvt. J. S. Herzog
Pfc. G. Himmelsbach
Pvt. J. R. Hoag
*Pfc. J. L. Honcoop
Pfc. T. M. Huebscher
Pvt. B. S. Humphries
Pvt. J. A. Jackson
*Pfc. J. L. Jenkins
Pvt. A. L. Jones
Pvt. C. K. Kauble-Swanstrc
Pvt. J. T. Kenner
Pvt. J. L. Lanciato
Staff Sgt. M. Fuller Jr.

PLATOON 3067
Senior Drill Instructor
Gunnery Sgt. M. J. Mullins
Drill Instructors
Staff Sgt. P. R. Hernandez
Gunnery Sgt. H. Franco
Staff Sgt. R. V. Hall

*Pfc. J. C. Albarran
Pvt. Z. B. Braunschwig
*Pfc. F. J. Camacho
Pvt. J. M. Cerda Guerra
Pvt. G. D. Chaney
Pvt. J. J. Conteras
Pfc. J. D. Cuthren
Pfc. K. J. Cox
Pvt. W. P. Daily
Pvt. C. J. Elomina
Pvt. H. F. Godoy
Pvt. D. J. Gough
Pvt. M. D. Hession
Pvt. J. R. Hiller
Pfc. B. C. Howard
Pfc. E. M. Hurtado
Pvt. J. J. Jagla
Pfc. D. G. Janson
Pvt. T. J. Johnson
Pvt. I. R. Juarezperez
Pvt. S. T. Kassekert
Pvt. M. D. Kennedy
Pvt. C. E. Kurtz
Pfc. D. L. Martin
Pfc. J. R. Matthews
Pfc. N. D. McGaughey
Pvt. M. T. J. McGuire-Lathrop
Pfc. A. B. McInroy
Pvt. B. D. Miller
Pvt. B. T. Mommaerts
Pvt. C. A. Neal
Pvt. J. P. Oakley

Pvt. R. E. Olivas
Pvt. Z. L. Pearson
Pvt. S. N. Pomodoro
Pfc. D. G. Preder
Pvt. J. O. Rivera
Pvt. J. A. Rothgeb
Pvt. K. E. Scarbrough
Pfc. J. F. Schultz
Pfc. R. C. Seeger
Pvt. J. R. Sharbono
Pvt. F. L. Davis
Pvt. E. J. Short
Pvt. E. C. Simmons
Pvt. J. R. Smith

PLATOON 3069
Senior Drill Instructor
Staff Sgt. S. D. Jones
Drill Instructors
Staff Sgt. J. J. Haraway
Pvt. M. B. Bantago
Staff Sgt. M. Fuller Jr.

Pvt. W. F. Aguirre
Pvt. J. M. Bauer
Pvt. J. B. Campos
Pvt. J. A. Downing
Pvt. Z. R. Greathouse
Pvt. D. S. Fricke
Pfc. L. C. Hatch
Pvt. F. M. Johnson
Pvt. J. W. Kartic
Pvt. R. T. Murphy
*Pfc. B. C. Sims
Pfc. J. C. Slemp
Pvt. A. N. Spardone
Pvt. T. J. Stephens
Pvt. W. J. Stewart
Pvt. E. I. Suleiman
Pvt. K. R. Sumpter
Pvt. C. M. Sutcliffe
Pfc. D. M. Swanson
Pfc. A. J. Szumilla
Pvt. K. R. Thomas
*Pfc. C. J. Tibbs
*Pfc. T. C. Titus
Pvt. J. A. Torres
Pvt. J. L. Turner
Pvt. J. J. Tyler
Pvt. J. Uravaszquez
Pvt. A. M. Valdez
Pvt. P. W. Vallance
Pvt. E. R. Vandermaas
Pvt. W. A. Velasquez
Pvt. S. M. Watt
Pvt. J. L. Weeks
Pvt. J. M. Whetten
Pvt. D. K. White
Pvt. J. J. Whitson
Pfc. C. D. Womack
Pfc. T. W. Wright Jr
*Pfc. I. J. Zuniga
Pvt. R. A. Zuniga
Pfc. R. R. Zuniga

PLATOON 3070
Senior Drill Instructor
Staff Sgt. J. Vandentop
Sgt. J. S. Saltzman
Sgt. C. Williams

Pvt. F. E. Avalos
Pvt. M. B. Hogue
Pvt. S. M. Kohfield
*Pfc. C. R. Lamb
Pvt. J. T. Lao
Pvt. J. A. Lester

*Meritorious promotion

PLATOON 3070
Senior Drill Instructor
Staff Sgt. C. E. Allen
Drill Instructors
Sgt. A. Salazar
Staff Sgt. B. G. Cyphers
Staff Sgt. C. M. Lopez II

Pvt. S. M. Blythe
Pvt. P. S. Broberg
Pvt. J. R. Sharbono
Pvt. F. L. Davis
Pfc. J. T. Cumberland
Pfc. R. S. Finch
Pvt. E. P. Flores
Pfc. J. D. Frantz
Pvt. V. A. Garcia
Pvt. B. W. Jackson
Pvt. R. A. Jackson
Pvt. J. D. Johnson
Pvt. C. F. Keoni
*Pfc. L. C. Kling
Pvt. C. T. Kraft
Pvt. D. A. Landers
Pvt. M. A. Lefevre
Pfc. B. D. Licht
Pvt. S. L. Loera
*Pfc. F. D. Lopez
Pvt. J. M. MacDowell
Pvt. P. T. Mangon
Pvt. M. L. Matia
Pvt. J. E. Menz
Pfc. K. E. Miller
Pvt. L. C. Moody
Pfc. V. M. Olivas
Pvt. J. D. Oltman
Pvt. C. T. Ozmert
Pvt. F. A. Pena
Pfc. M. V. Peradotto
*Pfc. C. A. Perea
Pfc. S. R. Phillips
Pvt. D. P. Prather
Pvt. J. O. Reza
Pvt. J. E. Ritchey
Pfc. L. M. Rodriguez
Pvt. C. M. Sadlicki
Pvt. R. A. Smith
Pvt. J. S. Sokolok
Pvt. K. J. Steele
Pfc. A. C. Stevenson

PLATOON 3071
Senior Drill Instructor
Sgt. A. W. Schneider
Drill Instructors
Sgt. J. J. Vandentop
Sgt. J. S. Saltzman
Sgt. C. Williams

Pvt. F. E. Avalos
Pvt. M. B. Hogue
Pvt. S. M. Kohfield
*Pfc. C. R. Lamb
Pvt. J. T. Lao
Pvt. J. A. Lester

PLATOON 3065
Pfc. J. L. Jenkins
Corpus Christi, Texas
Recruited by
Staff Sgt. C. Villareal

SERIES HONORMAN
Pfc. T. C. Titus
Forth Worth, Texas
Recruited by
Staff Sgt. W. LucioVelasquez

PLATOON HONORMAN
Pfc. J. J. Frislie
Sioux Falls, S.D.
Recruited by
Staff Sgt. W. R. Janssen

PLATOON HONORMAN
Pfc. J. R. Hiller
Canton, Kan.
Recruited by
Staff Sgt. J. N. Polly

PLATOON 3070
Pfc. L. C. Kling
Robinson, Texas
Recruited by
Gunnery Sgt. J. Sunday


PLATOON 3071
Pfc. B. R. Perez
Blythe, Calif.
Recruited by
Sgt. D. Lara

HIGH PFT (300)
Pfc. M. A. Lefevre
Rapid City, S.D.
Recruited by
Staff Sgt. D. A. Lefebvre

HIGH SHOOTER (241)
Pfc. I. J. Zuniga
Alice, Texas
Marksmanship Instructor
Sgt. M. A. Anderson

COMPANY CURIOSITIES Here's how men from India Company answered Chevron's questions about their interests and boot camp experiences:


Q: What is your favorite sports team?



Pvt. Salvador S. Duenas
Lodi, Calif.

A: San Francisco 49ers.


Q: What's the best Meal Ready to Eat?



Pvt. Joshua H. Wilbanks
Douglasville, Texas

A: Roast beef in mushroom gravy because it almost tastes like real food.

Q: What was your worst civilian job?



Bobby D. Gulley
Rosston, Ark.

A: Working in a chicken factory.

That smarts

College grad-turned-enlisted Marine learned training was hard to predict

RECRUIT SPOTLIGHT

BY LANCE CPL. DORIAN GARDNER
Chevron staff

Three years into earning a biology degree, Josiah F. Schultz had it made as a college student and was about to graduate. But something was missing, which Schultz knew couldn't be found in any college classroom.

After Schultz had finished most of his credits and was planning for post-graduation life, serving in the military came to mind.

The El Paso, Texas, native decided to enlist after graduation, and he said he had no problem deciding which branch of service he wanted to join.

"It wasn't really a question; I knew that I wanted to be a Marine," said Schultz. "I wanted to conquer my fears. I signed up for the (infantry) field, and I figured that anything I was afraid of would be cured there."

Schultz shared his decision with his mom and dad.

"We were very surprised," said Suzanne Schultz, Josiah's mother. "We told him that if this was his choice, we were proud of him and we supported him."

They were very supportive, according to Schultz, who said the news surprised his family because no one before him had served in the military.

Schultz told his parents he felt there were freedoms he enjoyed, and it was his turn to fight for his parents' freedoms, according to Suzanne. "I thought that was admirable," she said.

Schultz shipped off to Marine Corps Recruit Depot San Diego wanting a challenge, but he soon learned that in recruit training, some challenges are hard to predict.

His maturity and intelligence helped him stand out among the other recruits, according to Staff Sgt. Pedro R. Hernandez, drill instructor, Platoon 3067, Company I.

Drill instructors first chose Schultz to be the platoon's guide, but that leadership position came too soon and became too hard to bear.

"Being thrown into a place like this at such a fast pace and not knowing what to expect was a little stressful," said Schultz, who found that even marching with a guidon was difficult. "I just had so

many problems with that stick."

Schultz held the position for only two weeks.

"He did all right," said Hernandez. "The transition was hard for him, so we gave the position to someone else," said Hernandez.

Pfc. Jonathan R. Hiller – a recruit who served four years in the Army National Guard as a Black Hawk helicopter engineer – assumed the guide position.

"Around the fourth week, (Schultz) realized this is how it is. He kicked it on from there ... 110 percent."

Schultz experienced the conundrum that everyone wants to be the guide, but nobody wants to be the guide. The guide has the most leadership authority among recruits, but he also answers to practically every mistake they make.

"We really gave it to him," said Hernandez. "We knew that he was one of the smarter recruits, and that made him a target (worth challenging)."

After losing his position as guide, Schultz's drill instructors still gave him leadership responsibilities as one of four squad leaders. Recruit squad leaders generally direct about 15 to 20 recruits, so Schultz still had his challenges.

He said his earliest leadership experiences began in El Paso as a teenager on the baseball diamond – experience that has helped him put his leadership theories in perspective.

"It just helps to see everything on the field so you know how everything goes best where," said Schultz. "In sports, you can't lead from the back, and leaders have to be on top of their stuff."

As a squad leader, Schultz finally found his groove, and the training became more natural. He said leading a squad was something he could handle.

When Co. I arrived at Camp Pendleton during the second phase of recruit training, for field exercises and weapons training, Schultz found his niche with the other recruits.

According to Schultz, the biggest challenge during second phase was waking up in the cold air when sleeping outdoors – something all infantrymen must learn.

"During the second phase, it's not necessarily worse, but it is a little more complicated," said Schultz. "The new stress didn't faze me because I knew how to handle it, but the environment was different."

On a whim, drill instructors can



Pfc. Josiah F. Schultz's drill instructors made his training exceptionally challenging because his maturity and intellect stood out. Lance Cpl. Dorian Gardner/Chevron

relieve a guide of his duty. In Schultz's platoon, the position was still within reach. Drill instructors pitted Schultz and Hiller in a physical training competition, but Hiller won and held his title.

"It was too hard to choose because they were both perfect for the position, so I just worked them out until there was only one left," said Hernandez. "They both have great characteristics about them. (Hiller) has that leadership experience and Schultz is a brainiac."

Nevertheless, Hiller and Schultz continued to work together within the platoon.

"They compliment each other very well," said Hernandez, adding that though Schultz did not graduate training as the guide, the entire platoon respected him.

According to Hernandez, Schultz

exudes something more than smarts.

"He has got a self discipline, not the forced discipline," said Hernandez. "He doesn't just lock up for the drill instructors and wait for them to leave. He is disciplined when we are not around."

Schultz's goals exceed becoming a Marine. He hopes to one day become a commissioned officer, but he felt the right way to go about that was to enlist first.

Hernandez asked Schultz why he wanted to be enlisted instead of going straight to Officer Candidate School, and Schultz gave a mature answer.

"He told me that he wanted to learn leadership from the Marine Corps before he became commissioned so that he would be able to lead Marines," said Hernandez. "I think he found his leadership."

where he served as a rifle and weapons platoon commander. In July 1979, he reported to Marine Barracks in Virginia where he served as a platoon commander and a guard officer.

His subsequent tours included 3rd Marine Division, aide-de-camp to the commanding general; 3rd Battalion, 8th Marines, Weapons Company commanding officer and battalion logistics officer. From 1989 to 1990, Brig. Gen. Hejlik attended the Marine Corps Command and Staff College and in the early 1990s deployed in support of Operation Desert Storm with 1 Marine

Expeditionary Force.

In November 1993, he transferred to 2nd Marine Division and served as the G-1 until assuming command of 1st Battalion, 2nd Marines. Brig. Gen. Hejlik transferred for assignment as the senior military fellow with the Council on Foreign Relations in January 1996. He was assigned as the military secretary to the Commandant of the Marine Corps in July 1999.

Beginning in 2001, he served as the principal director for special operations and combating terrorism in special operations/low intensity conflict. In Au-

gust 2003, he was reassigned as director, Center for Policy, Training and Readiness, U.S. Special Operations Command. Currently, Brig. Gen. Hejlik is the commanding general of the 1st Marine Expeditionary Brigade, Camp Pendleton, Calif.

Brig. Gen. Hejlik's personal decorations include two Defense Superior Service Medals, two Legions of Merit, three Meritorious Service Medals, the Navy and Marine Corps Commendation Medal, the Navy and Marine Corps Achievement Medal, the Combat Action Ribbon, the Good Conduct Medal, and the Leftwich Award.





Recruit Training Regiment 1st Sgt. Dathan Edwards races down the court after an in-bounds pass. RTR dominated the game with its fast-paced offense. Cpl. Jess. Levens/Chevron photos

Regiment repeats

District is last victim as RTR rolls through tournament, takes trophy for second year

BY CPL. JESS LEVENS
Chevron staff



Recruit Training Regiment claimed its second consecutive Commanding General's Cup basketball league championship Tuesday by defeating 12th Marine Corps District 46-33 at the depot field house.

RTR jumped to a 23-11 lead early in the first half and rolled from there. The taller RTR team dominated every aspect of the game, especially on the boards.

"Rebounding really hurt us," said District's Pfc. Brett Middlebrook. "They had a lot of big men, and it gave them a huge advantage."

While District had trouble with fouls and virtually no offense, RTR drove down the court and put the ball in the hoop with little problems. At halftime, RTR led District 25-13.

RTR's 1st Sgt. Dathan Edwards commanded his team, and he had to step up the leadership when his teammate, Staff Sgt. Willie Shaw, left the game with an injured right ankle.

District saw the injury as a chance to creep back into the game. Middlebrook unloaded from long range while

Sgt. Andrew Stewart weaved through RTR's big men in the paint. District narrowed RTR's lead to 39-30.

"That's when we had to stop them," said Edwards. "That's the closest anyone has come to us all season."

RTR tightened a few screws and resumed the onslaught. A few fouls and turnovers stopped District in its tracks. Middlebrook continued his long-range scoring, and Stewart did what he could inside, but District's lack of defense made it impossible to catch up.

RTR played keep-away from District's desperate full-court press as the clock wound down to the final buzzer. Regiment repeated.

"Our big men came out to play today," said Edwards. "We just kept pressure on the ball, and we didn't make many mistakes. It was a great game though. District gave us the closest game of the season."

Both teams had a bye in the first round of the playoffs, and easily tore through competition. District exacted revenge on Consolidated Personnel Administration Center, which gave District its only regular season loss. RTR finished the season undefeated.



(Above) 12th Marine Corps District Sgts. Maktheng Bun, left, and Andrew Stewart mull over a new defensive plan for the second half. District trailed by 12 points at halftime.



Regiment's 1st Sgt. Dathan Edwards shoots a free throw after being fouled on a lay-up attempt. Edwards led RTR in scoring with 12 points.